

**February 19, 2009**

**To Whom It May Concern:**

This letter is my personal recommendation for David James. I have worked with David for 2 years on implementing web applications for the automotive industry. He has a knack for researching and fully understanding software requirements while staying mindful of deadlines and never sacrificing quality of development.

David has single handedly owned a few large projects in the company and when it came time to merge his projects with existing applications, David's efforts interfaced seamlessly and adhered to the company's programming standards and best practices.

David's enthusiasm and passion for his work is evident in his thoroughness, dependability and constant self-education. Always open to constructive criticism and constantly looking to improve his skills he strives to go beyond the expected. David is also willing to help out in areas outside of his projects. Mindful to not duplicate effort, he takes time to understand the work of his peers and communicate with others on the team. David's diligence in documenting his work allows others to learn from his endeavors and highlights him as a team player.

David James would be an asset to any software organization.

Sincerely,

Luke Cordingley  
Programmer  
Dealerspan